YouthBuild Ventures UK Job Description

Title	Construction Lead
Location	▪ London boroughs of Thamesmead & Lewisham ▪ Some home working and travel across London required ▪ Occasional weekend hours may be required
Salary	£38,000 - £42,000
Hours & Length of Contract	▪ Full time (8:30 am – 4:00 pm) ▪ This is a 12-month fixed-term contract with potential to extend subject to funding.
Reports to	Head of Youth Development
Direct Reports	None

About YBVUK

YouthBuild Ventures UK (YBVUK) partners with young people who are furthest from opportunity, working alongside them to build the skills, confidence and belief needed to shape their own futures. Guided by love, respect and high expectations, we create safe, supportive and challenging environments where young people are recognised for their strengths and potential.

We are part of the global YouthBuild movement, an international network with decades of experience supporting young people into education, employment and leadership. While grounded in this global model, our work is shaped by the needs of young people and communities in the UK and delivered in close partnership with employers, local authorities, housing providers and community organisations.

Our approach is trauma-informed, relational and rooted in community. We combine vocational training, employability, leadership development, wellbeing support and hands-on community action to create meaningful pathways into work and long-term opportunity. Young people are partners in their own development and leaders in the change they want to see.

At YBVUK, we don't just prepare young people for work, we walk alongside them as they build confidence, purpose and futures grounded in dignity, belonging and possibility.

The Role

The Construction Lead is responsible for leading all construction and technical elements of YouthBuild programmes, ensuring training is high-quality, sector-relevant and delivered in line with YBVUK values, quality frameworks and programme design.

The role ensures young people gain practical skills, confidence and recognised qualifications that prepare them for real construction environments and progression into employment, apprenticeships or further training. Working closely with programme delivery teams and employer partners, the Construction Lead ensures construction delivery reflects current site practice, employer expectations and labour market needs.

The postholder leads construction delivery across YouthBuild programmes, including YouthBuild's flagship YB100 programme, and is accountable for the quality, safety and outcomes of technical training. This includes hands-on delivery of construction training, alongside oversight of accredited provision, assessment and learner evidence, health & safety compliance, curriculum development and continuous improvement.

Reporting to the Head of Youth Development, the Construction Lead works closely with the Youth Development Lead and Employer Partnerships & Progressions Lead to ensure construction training is well sequenced within programmes, aligned with employability delivery, and supports strong progression outcomes for young people.

A key part of the role is keeping construction delivery current, innovative and future-focused. The Construction Lead connects with YouthBuild's global network of construction tutors and technical leads, gathering shared learning, best practice and new ways of working to enhance delivery in the UK. The role also explores and pilots innovative approaches to construction training, including green skills, retrofit, sustainability and emerging trades, where relevant to employer demand and progression pathways.

Key Responsibilities

Construction Delivery & Technical Leadership

- Lead the planning, coordination and delivery of construction training across YouthBuild programmes.
- Deliver practical, hands-on construction training, modelling high-quality teaching, safe working practices and professional site culture.
- Balance direct delivery with leadership of the construction strand, ensuring consistency and quality across all technical activity.
- Ensure construction delivery is engaging, accessible and reflective of real site environments, expectations and pace.
- Set and uphold standards for construction delivery in line with YBVUK programme design, core competencies and quality frameworks.

Curriculum Development, Innovation & Sector Relevance

- Lead the development and continuous improvement of construction curriculum and training content.
- Ensure training reflects current industry standards, safety regulations, skills shortages and employer expectations.
- Adapt construction delivery to meet the needs of different cohorts, learning styles and progression routes.
- Explore and integrate innovative approaches to construction training, including green construction, retrofit and sustainability where appropriate.
- Draw on learning from YouthBuild's global network of tutors and programmes, applying relevant practice within the UK context.

Accredited Training, Assessment & Compliance

- Lead delivery of accredited construction qualifications (e.g. NOCN and other awarding bodies as required).
- Ensure training, assessment and learner evidence meet awarding body and regulatory requirements.
- Oversee learner registration, assessment planning, evidence capture and portfolio quality.
- Work with internal and external quality assurance processes, including standardisation, sampling and EQA visits.
- Ensure construction-related records and documentation are accurate, up to date and audit-ready.

Health, Safety & Safeguarding

- Lead on health and safety within all construction and practical training environments.
- Ensure workshops, sites and activities meet required H&S standards and that risk assessments are in place and followed.
- Promote and model safe working practices, including correct use of tools, equipment and PPE.

- Uphold safeguarding policies and procedures, escalating concerns appropriately and working closely with programme leads.

Programme Integration & Progression Support

- Work closely with the Youth Development Lead to align construction training with programme schedules, learner readiness and youth development activity.
- Use hands-on delivery time to assess learner strengths, progress and readiness for work.
- Support the Employer Partnerships & Progressions Lead by ensuring young people are technically prepared for employer engagement, site visits and progression opportunities.
- Contribute trade and sector insight to progression planning and employer engagement activity.
- Support delivery of community builds, live projects and employer-linked activity where appropriate.

Quality Assurance, Outcomes & Continuous Improvement

- Monitor construction delivery outcomes, including qualification achievement, learner progress and readiness for site.
- Use learner feedback, employer insight and delivery data to strengthen training quality and relevance.
- Contribute to programme reviews and continuous improvement across YouthBuild programmes.
- Support the development of new technical pathways, qualifications or delivery models as programmes evolve.

Collaboration & Internal Working

- Work as part of the programme leadership team alongside the Youth Development Lead and Employer Partnerships & Progressions Lead.
- Contribute to programme planning, coordination and learning across YouthBuild programmes.
- Represent the construction strand internally and externally as required.

About You

- You are a credible and confident construction professional with experience delivering training and supporting learners to build practical skills safely and to a high standard.
- You hold a recognised teaching or training qualification (such as AET, PTLLS, CertEd, PGCE or equivalent) and are comfortable teaching in both classroom and practical environments.
- You bring strong practical experience in construction or a relevant trade, with the ability to clearly demonstrate techniques, tools and safe working practices.
- You have experience delivering construction training in a learning environment and supporting learners with different needs, confidence levels and learning styles.
- You have experience delivering or overseeing accredited construction qualifications and understand awarding body requirements, assessment processes and evidence standards.
- You are confident managing health and safety in construction training environments, including the use of tools, equipment, PPE and risk assessments.
- You are organised and detail-focused, able to maintain accurate learner records and contribute to audit and quality assurance requirements.
- You are comfortable balancing hands-on delivery with leadership responsibility, supporting other tutors or trainers and maintaining consistent standards across delivery.
- You are interested in developing and improving construction training, including contributing to curriculum development, innovation and continuous improvement.
- You are open to learning from others and sharing practice, including engaging with YouthBuild's global network of tutors and programmes.
- You have a strong belief in young people and take a youth-centred, inclusive approach to your work.

- You understand safeguarding responsibilities and are able to maintain clear professional boundaries when working with young people.
- You work collaboratively with colleagues across programme delivery, employability and leadership teams.
- You are proactive, organised and able to manage multiple priorities while maintaining high standards.
- Experience with assessment or quality assurance qualifications, CSCS preparation, e-portfolios, green or retrofit construction, or leading other tutors would be an advantage but is not essential.

Safeguarding

YouthBuild Ventures UK is committed to safeguarding and promoting the welfare of young people. This role involves working closely with young people and is subject to an enhanced DBS check.

Benefits

- 25 days annual leave + your birthday off
- Pension scheme
- AXA healthcare
- Supportive, values-led team culture

How to Apply

Please send a copy of your CV to **Zain** at **zrandera@youthbuildvuk.org**, clearly stating the role you are applying for, by **5pm on 17 February 2026**. Shortlisted candidates will then be sent an application form to complete.

Interviews are expected to take place during the week commencing **23 February 2026**.

YouthBuild Ventures UK is committed to equality, diversity and inclusion and welcomes applications from all backgrounds. If you require any reasonable adjustments during the recruitment process, please let us know.

As part of our commitment to fairness and inclusion, we invite applicants to complete a short, voluntary Equality, Diversity & Inclusion monitoring form after applying. This information is collected separately and is not used in the recruitment decision.